




GOVERNMENT OF JAMMU AND KASHMIR
OFFICE OF THE CHIEF ENGINEER, JAL SHAKTI (IRRI. & FLOOD CONTROL, KASHMIR) DEPARTMENT
ENGINEERING COMPLEX, NEAR SILK FACTORY, RAJBAGH SRINAGAR - 190008
PHONE: 0194-2311834; FAX: 0194-2311085; EMAIL: ce@ifckashmir.com

- Subject:** Compassionate appointment case of Mr Javaid Ahmad Sheikh S/o Late Hamidullah Sheikh, Ex Helper, R/o: Akhal, Tehsil Devsar District Kulgam in terms of SRO-43 of 1994.
- Reference:** 1. Administrative Departments No JSD-NGJ07(2)/12/2021-HRM-PHE/21845 Dated: 11.01.2024.
2. O.M No: GAD-SRO/96/2023 (7358439) Dated: 06.01.2024.
3. Superintending Engineer Hydraulic Circle Kupwara's letter No: 2757-58 Dated: 22.03.2021 & 1766-67 Dated: 20.08.2021.

ORDER NO: 179-FOF 2024.
DATED: 23-01-2024

In terms of the J&K Compassionate appointment Rules, 1994 notified vide SRO 43 Dated: 22/02/1994, as amended from time to time **Mr Javaid Ahmad Sheikh S/o Late Hamidullah Sheikh, Ex Helper, R/o: Akhal, Devsar District Kulgam** is hereby appointed as **Chowkidar** in the pay **Level SL-1 (14800-47100)** in Irrigation Division Kulgam, in relaxation of Upper age/ qualification bar subject to the following conditions:-

- The appointee shall report in the concerned Division within a period of 21 days from the date of issuance of this order and shall be allowed to join only on production of the following certificates/documents in original:-
 - Age and Health Certificate;
 - Academic Qualification Certificate;
 - Domicile Certificate as applicable under relevant Law/Rules;
 - Certificate from concerned authorities to the effect that no loan under Self-employment scheme has been availed by the concerned candidate;
 - Dependent certificate issued by the Assistant Commissioner, Revenue;
 - Any other certificate, required under rules;
- The appointee shall be initially on probation for a period of two years. The Drawing and Disbursing Officer shall get the certificates/other documents of the candidate verified from the issuing authorities. If, on verification, the certificate(s)/document(s) produced by the appointee prove to be fake or forged, the appointment shall deemed to have been cancelled abinitio and legal proceedings shall follow.
- The salary of the appointee shall not be drawn and disbursed to her unless all certificates produced by the applicant are verified and found genuine.
- The appointment of the candidate shall be governed by the "New Pension Scheme" as per SRO 400 of 2009 Dated: 24/12/2009.
- The appointee shall give an undertaking that she will look after her other family member(s) and dependents of the deceased employee.
- The appointment of the candidate shall be governed in terms of Jammu and Kashmir (Condition of service, Pay and allowances) and fixation of tenure rules, 2020 notified vide S.O 192 of 2020 Dated: 17.06.2020.
- If the appointee fails to join within a period of 21 (Twenty One) days from the date of issuance of this order her appointment shall be deemed to have been cancelled abinitio without any further notice.


Er. Naresh Kumar
Chief Engineer.

No: 13777-81
Dated: 23-01-2024

Copy to the:-

- Financial Commissioner (ACS) to Government Jal Shakti Department Jammu/Srinagar for his kind information.
- Commissioner Secretary, General Administration Department for his kind information.
- Superintending Engineer Hydraulic Circle Anantnag for information.
- Executive Engineer Irrigation Division Kulgam for information and necessary action.
- Office record file.

